



Job Announcement

Title: **Executive Director**
Status: Full time exempt
Salary range: Depending on experience

BACKGROUND

Leadership Clark County, a 501 (c) 3 nonprofit located in downtown Vancouver, WA, was founded in 1993 to provide an opportunity for citizens to gain community knowledge and leadership skills enabling them to be more effective in their community involvement. With the completion of the Class of 2010, we have graduated more than 500 participants who have gone on to serve in more than 100 organizations.

Leadership Clark County graduates emerge with an in-depth knowledge of our community, new networks, and strengthened community leadership skills.

THE POSITION

This is a tremendous opportunity to work with a wide array of the most influential leaders in Clark County to build on a financially stable 17 year-old program to enhance the leadership capacity of talented individuals in the area.

The Board of Directors of Leadership Clark County recognize the strategic opportunity to move to the next level in design and delivery of its cutting-edge leadership model. The next Executive Director will have the entrepreneurial spirit to expand our relationships, the communication talents to foster effective partnerships internally and in the community, the strategic skills and enthusiasm to create and execute a vision for future growth and sustainability of the organization, and the organizational skills to deliver the program efficiently. The next Executive Director of Leadership Clark County will have:

- Comfort and charisma being the public face and chief spokesperson of the organization.
- Familiarity with or experience in adult education and instructional design.

- Enthusiasm and outreach experience to recruit a yearly class of 36 diverse high level students for the leadership program.
- Clear success as an accomplished leader with goal setting, strategic planning, visioning and operations management skills.
- Ability to continue and expand our track record of yearly increases in contributed income.
- Superb written and oral communication skills.
- Proven ability to work collaboratively with alumni, the community, and a highly qualified and committed Board of Directors.
- Demonstrated ability to exercise independent initiative consistent with the policies and direction set by the Board of Directors.
- Overall accountability for the organization's financial and accounting activities.
- Demonstrated ability to deliver the program and all of the requisite computer, database management, and web skills normally associated with such a position.
- Bachelor's degree plus five to eight years of related experience in program management with a Masters degree preferred.

Application Packet Must Include:

Complete chronological resume, including dates of employment

Names and contact information for four references

A cover letter with answers to the following questions:

- Why are you compelled to apply for this position, and how do your personal goals and professional experience prove that you would be successful in this job position?
- How did you hear about this position?
- What is your recent salary history and expectations for this position?

To apply, submit the above information to: bh@tacs.org with "LCC" in the title by Monday, August 30th at 5:00pm.

For further information visit our website at: www.leadershipclarkcounty.com